# SOLANO COMMUNITY COLLEGE DISTRICT GOVERNING BOARD

# UNADOPTED MINUTES March 4, 2009

#### 1. CALL TO ORDER

The regular meeting of the Solano Community College District Governing Board was called to order at 7:00 p.m., on Wednesday, March 4, 2009, in the Administration Building, Room 626, Solano Community College, 4000 Suisun Valley Road, Fairfield, California 94534-3197, by Board President A. Marie Young.

# 2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

At the request of Board President Young, Interim Superintendent/President Dr. Robert Jensen led those present in the pledge of allegiance to the flag of the United States of America.

#### 3. ROLL CALL

#### Members Present:

A. Marie Young, President
Denis Honeychurch, J.D., Vice President
James M. Claffey
Pam Keith
Phil McCaffrey
Vacant, Area #1
Rosemary Thurston
David R. Brannen, Student Trustee
Tom Henry, Special Trustee
Dr. Robert Jensen, Interim Secretary

#### Members Absent:

None

#### Others Present:

Ross Beck, Director of Public Relations, Marketing and Communications Richard Christensen, Ed.D., Director, Human Resources Jay Field, Vice President, Technology and Learning Resources Robin L. Steinback, Ph.D., Vice President, Academic Affairs Lisa J. Waits, Ed.D., Vice President, Student Services Judy Spencer, Executive Coordinator, Superintendent/President and Governing Board

#### 4. APPROVAL OF AGENDA

Moved by Trustee McCaffrey and seconded by Trustee Keith for approval of the Agenda as presented. The motion carried unanimously.

#### 5. COMMENTS FROM MEMBERS OF THE PUBLIC

Board President Young recognized former Trustee Stephen Murphy, J.D., who requested to comment on his recent resignation from the Solano Community College District Governing Board. Dr. Murphy began by making the following statement.

"Well, there is never a dull moment around here! By now you are aware that I have stepped down from the Solano Community College District Governing Board. In order to do justice to the position and to the District, significant unanticipated time must be spent by trustees to confront the current challenges. I have been the youngest member of this body since I joined it, including the student trustees. But my youth and vitality does not prevent me from appreciating the fact that Trustee Phil McCaffrey is a grandfather.

I would love to be here throughout the rebirth of this institution, in whatever form that takes. But, right now, I am not at a stage in my career and personal life where I can join that with the full time and energy you all deserve.

In the months ahead, the ills of Solano College will be cured. But you on the Board must ensure Solano Community College gets a fair shake in the process. WASC has been reprimanded by the Department of Education (DOE) for failure to enforce the two-year rule. But, that rule has a counterpart DOE rule, the "clear bright line" rule. This makes sense. If you give two-years until termination, it is only fair that clear bright lines are provided two years before such a drastic consequence. The January 2008 letter that put the District on warning status and tolled the two-year rule is characterized by vagueness and cannot possibly comply with the clear bright line rule. The application of the two-year rule should, therefore, be challenged until the Commission complies with its counterpart the clear bright line rule. The fact that Solano Community College has made mistakes does not mean it has no right to be treated fairly.

In closing, I thank the staff, faculty, student representatives, and administration for their efforts on behalf of the District. I thank my former colleagues on the Board, all of whom I respect and admire. You are true public servants, and I know how hard this is. Especially, I thank Board President Young for her leadership and kindness. And, of course, my friend Phil McCaffrey, who has spent much of his long and storied life with this District.

My journey to Solano College did not begin with the 2006 election, and it does not end today. My mother was a first-grade teacher. She passed away early in my life, and I was very close with my grandfather, a high school principal. I grew up with a deep appreciation for education professionals and institutions. I will carry with me the wisdom I have gotten from all of you wherever I go, and I will continue to push for increased higher education in Solano County.

Good bye and good luck."

Board President Young thanked Dr. Murphy for his comments.

Board President Young recognized Ms. Vivian McLaughlin, Instructor in the Theater Program, who requested to comment on behalf of the Theater Department.

Ms. McLaughlin began by welcoming and celebrating Dr. Jensen's arrival to the College, and then shared fifteen compelling reasons to continue funding the theater program at Solano College. The fifteen (15) students spoke for themselves in the best way they know how. One by one, fifteen students began singing to the Board and audience the lyrics to **Season of Love** from *Rent* by Jonathan Larson.

There was a round of applause from those present. Board President Young thanked the students for their beautiful music.

Board President Young recognized Mr. Stan Dobbs, Independent Contractor in the Maintenance and Operations Department, who requested to comment on his employment with the District.

Mr. Dobbs thanked the Board for the opportunity to serve in the Maintenance and Operations Department until a full-time Director of Facilities could be hired. He stated he has been treated with professionalism and respect and thanked by name all those who have been instrumental in his success at the College. Mr. Dobbs briefly recapped the status of the many Bond projects currently going on, as well as those that are 99.5% complete. Mr. Dobbs indicated how appreciative he has been for the hard work of the Bond Steering Committee and Citizens Bond Oversight Committee, and thanked the Board for their support during some difficult times. Mr. Dobbs expressed best wishes to the College as they continue to move forward in their recovery efforts and in the final completion of the Bond projects.

There was applause from the audience on behalf of Mr. Dobbs. Board President Young thanked him for his comments.

Board President Young recognized Ms. Jeanette McCarthy, Instructor in the Business and Computer Science Division, who requested to comment on the District's TSA/403b Retirement Plan.

Jeanette McCarthy spoke about the District's decision to use Envoy Plan Services as the new third party Administrator for the District's TSA/403(b) Retirement Plan. She expressed the employees' dismay that the low-cost, investor-friendly Vanguard provider was taken off the vendor list and the new vendor list contained mostly high-cost, high-risk insurance companies. She also spoke about how the employees were not informed of the switch to Envoy in a timely manner. Ms. McCarthy stated that other community college districts had notified their employees early in the spring or fall semester of 2008. She had evidence that the District knew of the decision as early as November and placed the contract with the TPA on the consent agenda of the last board meeting last year, December 17, 2008; yet, they did not inform employees until January 5, 2009. The District gave employees a six-day deadline for filling out the paperwork to migrate to the new TPA during the week of January 5-11, 2009, without considering that faculty members were not scheduled to return to campus until January 14, 2009. Ms. McCarthy expressed her concern for the District's lack of consideration of employees' financial well-being and indifference for input from the affected employees before selecting a

TPA. She asked the Board, if appropriate, to please inquire if the employees have been informed when a consent item comes before them that will have adverse consequences.

Board President Young thanked Ms. McCarthy for her comments.

Board President Young recognized Mr. Charles Shatzer, Associate Vice President of Workforce and Community Development and Interim Executive Director of the Solano Community College Educational Foundation, who requested to comment on the Educational Foundation.

Interim Director Shatzer reported on the ribbon cutting event for the Heritage Courtyard held last month for faculty and staff that commemorated their work for the College in the past. Mr. Shatzer thanked President Young for her participation, and shared with the Board the plaque that will be placed on the wall in the courtyard.

The plaque reads as follows:

# Solano Community College Heritage Courtyard Dedicated to the faculty and staff who have contributed to the educational enrichment of our students.

Interim Director Shatzer stated how much enthusiasm is coming from this core group of people who look forward to becoming active in helping raise money for the College in the future.

Board President Young thanked Interim Director Shatzer for his comments.

- 6. REPORTS (NO ACTION REQUIRED):
- (a) Associated Students of Solano College (ASSC)

Ms. Lillian Nelson, ASSC President, reported that:

- --the ASSC Accreditation Student Forum was held yesterday and thanked Dr. Jensen and Dr. Waits for participating and answering questions from the students. It was well attended.
- --the student elections will be held in the near future, and that students have until March 13 to declare their candidacy.

#### (b) Academic Senate

Dr. Jeff Lamb, Academic Senate President, reported that:

--the Academic Senate held a special meeting last week and addressed the proposed budget reductions. Having been presented with budget reductions, Gail Kropp, FABPAC Senate Representative, saw the need for the Senate to discuss any possible budget cuts and to create a philosophy statement. The Senate is hopeful that FABPAC will carefully consider any budget cuts before recommending action to the Superintendent/President.

- --having Dr. Barbara Beno speak to faculty was a positive step. President Lamb stated that she gave us "great hope" and "that there is a light at the end of the tunnel for us." In essence, our work on accreditation is a great opportunity for this College to do some self reflection on how we do things and how we can do them better. Dr. Lamb stated he is grateful to be in this place at this time to help the College move forward, serving with the help of our amazing faculty and staff and administration.
- --at the March 2 Academic Senate meeting, Dr. Jensen spoke and gave good insights to his leadership style. We are enthusiastic about him being here with us.
- --discussed a faculty resolution coming forward to help our College meet in a prudent way the state guidelines for Intermediate Algebra as a state requirement for college graduation with an Associate Degree.
- --the Board passed their test. An e-mail was inadvertently sent to the Board requesting information about Recommendation 6, and they were *quick* not to respond. Dr. Lamb apologized for this indiscretion and indicated channels will be followed in the future.

The full and complete report by Dr. Lamb to the Board is available on the Academic Senate blog at <a href="https://www.sccsenate.blogspot.com">www.sccsenate.blogspot.com</a>

## (c) <u>Shared Governance Council</u>

Mr. Jay Field, Vice President of Technology and Learning Resources, advised the Shared Governance Council met today and reviewed the Vision and Mission Statements, Strategic Goals, and after some discussion talked about incorporating the SGC's review process into a new multi-year planning cycle. Dr. Lamb had talked about the process the Review Team is working on, adding that more discussion will be held at future meetings.

#### (d) Superintendent

Dr. Robert D. Jensen, Interim Superintendent reported that:

- --he has been pleased with his warm welcome from the College community. It has been a short honeymoon, but stated he is excited about the challenges and opportunities in the weeks ahead.
- --the young people tonight, with their rendition in song, are what we are all about. They did a wonderful job. We have our issues and challenges, but we must always remember why we are here, and the students who sang to us tonight were a wonderful reminder of that fact.
- --Dr. Waits made a smooth transition for him to the College and he publicly gave thanks for her efforts. We are both working hard not to stop the momentum.
- --he is looking forward to working with the Board. We have a good team in place, and people are working hard at Banner, the audit, and our common goal that is to meet the expectations of the Accrediting Commission. There is a strong commitment here at Solano to remedy our issues.

#### 7. CONSENT AGENDA – ACTION ITEMS

## Superintendent/President

(a) Minutes for the February 4, 2009 Meeting; February 11, 2009 Special Meeting; February 18, 2009 Meeting; February 20, 2009 Board Retreat; and Minutes for the February 25, 2009 Special Meeting

#### Human Resources

(b) <u>Employment – 2008-09; Gratuitous Service; Renewal of Faculty Contracts; and Request for an Unpaid Health Leave</u>

#### Administrative and Business Services

- (c) Warrant Listings
- (d) Resolution to Authorize Signatures on Official Financial Documents, Resolution No. 08/09-26
- (e) <u>Contract Authorization and Signatures for District Bank Accounts, Resolution No. 08/09-27</u>
- (f) <u>Construction Change Order No. 1 Approval for Roebbelen Contracting, Inc., Bid No. 08-008</u>
- (g) <u>Claim for Property Damage</u>

Trustee Thurston requested the removal of Item 7.(d) from the Consent Agenda, <u>Resolution to Authorize Signatures on Official Financial Documents</u>, <u>Resolution No. 08/09-26.</u>

Interim Superintendent Jensen requested the removal of Item 7.(f) from the Consent Agenda, Construction Change Order No. 1 Approval for Roebbelen Contracting, Inc., Bid No. 08-008.

Moved by Vice President Honeychurch and seconded by Trustee Keith for approval of the Consent Agenda as presented, with the removal of Items 7.(d) and (f), as noted. The motion carried unanimously.

#### 8. ITEMS REMOVED FROM CONSENT AGENDA

Trustee Thurston requested the removal of Item 7.(d) from the Consent Agenda, <u>Resolution to Authorize Signatures on Official Financial Documents</u>, <u>Resolution No. 08/09-26</u>, in order for the District to check the legal requirement for any one signature being able to authorize all official financial documents of the Governing Board of SCCD as opposed to two or more.

Dr. Jensen requested the removal of Item 7.(f) from the Consent Agenda, Construction Change Order No. 1 Approval for Roebbelen Contracting, Inc., Bid No. 08-008, stating it may be appropriate, but that he is uncomfortable approving change orders until he has had a chance to review them because they have a way of creeping up the cost of a project. Dr. Jensen stated that it is his experience that almost all change orders are a result of poor planning. Somewhere along the line someone hasn't done due diligence. It doesn't mean that a problem doesn't exist, but rather we need to do a better job. Dr. Jensen stated his philosophy is if we, the client, change our minds, we pay for it. If the contractor or architect doesn't do due diligence and makes an error, then the cost for change is on them. Dr. Jensen stated that no change orders will be coming before the Board that he doesn't approve. Everyone must assume responsibility and be held accountable, which is a standard that Dr. Jensen intends to follow.

#### 9. NON-CONSENT AGENDA ITEMS – ACTION ITEMS

#### Administrative and Business Services

# (a) Award of Bid for Environmental Site Assessment and Soil Analysis at the California Medical Facility (CMF), Vacaville

Mr. Stan Dobbs presented the award of bid for environmental site assessment and soil analysis at the California Medical Facility (CMF), Vacaville, a location where the District operated a Fire Training Facility from 1984 to 2004. Mr. Dobbs reported that after due diligence in checking out the low bidder, the District is confident that the low bidder has the most experience and is the best firm to be awarded the bid. The next phase of this project will be to come back to repair the scope of work. Legal counsel recommends this contractor.

Moved by Trustee Keith and seconded by Trustee Thurston to approve the award of bid for environmental site assessment and soil analysis at the California Medical Facility (CMF), Vacaville. The motion carried unanimously.

Board President Young inquired if there is money from another source to pay for this clean up. Dr. Jensen responded by saying we will explore options in anticipation of any problems and that there is the potential of funding from the state.

# (b) Extend Agreement with Perry-Smith LLP

Dr. Robert Jensen, Interim Superintendent/President, presented the agreement with Perry-Smith LLP, which is nearing completion of the District's 2007-08 audit, but requires additional time and services due to unexpected data retrieval issues associated with the mid-year conversion of the Banner integrated system. The total cost is not to exceed \$15,000.

Moved by Vice President Honeychurch and seconded by Trustee McCaffrey to extend the agreement with Perry-Smith LLP to allow additional time and services to complete the audit; not to exceed \$15,000. The motion carried unanimously.

#### 10. INFORMATION ITEMS – NO ACTION REQUIRED

# (a) ARCC 2009 Report – College-Level Indicators for Solano Community College

Dr. Lisa Waits, Vice President of Student Services, presented a PowerPoint on the Accountability Reporting for Community Colleges (ARCC) 2009 report as follows:

• Overview of the report included:

Mandated by AB1417 (Pacheco, Chapter 581, Statues of 2004)

Replaces "Partnership for Excellence" (PFE) reporting mechanism.

Now in its third year of implementation.

How the Data is Organized

Four categories:

- Student Progress and Achievement:
- Degree/Certificate/Transfer
- Vocational/Occupational/Workforce Development
- Pre-Collegiate Improvement Basic Skills & ESL
- Participation Rates
- What are the Data Sources?

All ARCC data based on Solano's MIS reports:

Additionally, other data sources included:

- UC and CSU
- National Student Loan Clearinghouse
- Employment Development Department
- Department of finance
- Some metrics go back six to ten years

College-level indicators compare data for the past three academic years

• Caveats:

Colleges are NOT ranked.

Self-Assessment of a college's own data is the primary level of analysis.

Peer-grouping analysis is performed for secondary analysis.

- Six peer groups identified for each metric.
- Groups based on statistical analyses (clustering) of "uncontrollable" factors.

Dr. Waits' PowerPoint included an <u>example of charts</u> that provided the following information:

- Annual percent of Baccalaureate students who attended a community college.
- Annual number of community college transfers to four-year institutions.
- Student progress and achievement rates (our own students).
- Percent of (first-time) students who earned at least 30 units (our students pursuing their educations, which went off to another program).
- Annual successful course completion rate for credit vocational courses.
- Annual successful course completion rate for credit basic skills courses.
- Improvement rates for ESL and credit basic skills courses.
- Peer comparisons.

- Annual unduplicated headcount and FTES. (It was noted the FTES for 2005/06 was 9,182; 2006/07 was 8,810; and 2007/08 was 9,100. It is important to know if we don't grow back to 9,182 this year we lose that FTES as our base.)
- Age of students at enrollment (proportion of student body).
- Gender of students (proportion of student body).
- Ethnicity of students (proportion of student body).
- College responsibilities are as follows:

Coordinate and submit a 500-word self-assessment. This was due to the state February 27 and we met this deadline.

Discuss the ARCC report with the Trustees and in public forums.

Discuss how the College will maintain successful performances or address less successful one.

Submit to ARCC staff the minutes of the meetings where local trustees discuss ARCC, which is due by March 2010. In the past, this has occurred in a Board Retreat.

A full and complete copy of the PowerPoint presentation is available in the Office of the Superintendent/President.

#### (b) Accreditation Progress Report 2009

Dr. Robin L. Steinback, Vice President of Academic Affairs, and Accreditation Liaison Officer, together with Dr. Jeff Lamb, Academic Senate President, presented a progress report on the progress and accreditation work groups established to prepare the College response for the Show Cause Report due to the ACCJC on April 1, 2009. The Accreditation Show Cause Report Work Groups, reflected the recommendations for show cause in February 2009 by the ACCJC, the working group leadership membership, accreditation standard, and eligibility requirement.

Dr. Steinback and Dr. Lamb gave a PowerPoint presentation on the status of the progress report and where we are now. Each of the eight recommendations were reviewed, and committees assigned to those recommendations were identified.

Dr. Steinback respectfully requested that the Board schedule a special meeting Wednesday, March 25, for information and again Monday, March 30, 2009, for action, in order to timely move the accreditation progress report forward for approval before being submitted to the ACCJC by April 1, 2009.

Like the falcon, the College mascot, Dr. Steinback reported that management, faculty and staff of Solano College have risen to the challenge and great opportunity in responding to the Show Cause Report. We are committed. We have resolve to return our college to a non-sanctioned status with accreditation, and to do so very quickly.

Dr. Jensen asked if a draft could be sent to the Board as soon as it is available. Dr. Steinback responded that this is indeed possible and that the working draft will also be posted on the SCC Intranet - <a href="http://scc-intranet/">http://scc-intranet/</a>.

#### (c) Request for Board Discussion on ACCJC Standards

Dr. Robert Jensen, together with Dr. Robin Steinback, gave a PowerPoint presentation to the Board on Accreditation and Trusteeship: *A Discussion* and *What Every Board Should Know*. Three topics were covered: An introduction to accreditation and ACCJC, the role of trustees in assuring quality and educational effectiveness, and the role of the president in assuring quality and educational effectiveness.

Dr. Beno, during the Board Retreat held February 20, 2009, challenged the Board as to who had read the standards. All of the standards the College is being measured against fall within four broad areas, and Dr. Jensen and Dr. Steinback broke them down in terms of what the Board's role is and what the Board has been asked to do.

As a review, the four standards were identified for the Board members: (1) Institutional Mission and Effectiveness, (2) Student Learning Programs and Services, (3) Resources, and (4) Leadership.

Standard 1A – Mission. The Mission Statement is approved by the governing board. Using the institution's governance processes, the institution regularly reviews its mission statement. Dr. Steinback reported that when she, Dr. Lamb, and Ms. Tracy Schneider attended the Accreditation Institute, hosted by the Statewide Academic Senate, that Solano College's Mission Statement was the first example given. Dr. Jensen referred the Board to page 2 of the Accreditation Standards annotated for continuous quality improvement and SLOs, where this stated information is highlighted in violet, which refers to the Board's responsibility.

Standard II – Student Learning Programs and Services. To assure the academic integrity of the teaching-learning process...governing board adopted policies...clear commitment to pursuit and dissemination of knowledge. Dr. Jensen referred the Board to page 9 of the full annotated version in highlighted in violet of the Board's responsibility. This environment supports learning and enhances students' understanding of certain qualities, that we want our students to have, such as diversity, personal civic responsibility, to be intellectual, etc.

Standard III – Resources. The institution relies on its mission and goals as the foundation for financial planning. Dr. Jensen referred the Board to page 14 of the annotated version in violet of the Board's responsibility. The institution systematically develops personnel policies and procedures that are available for information and review. Such policies and procedures are equitably and consistently administered.

Standard IV-A – Leadership and Governance – Decision-Making Roles and Processes. Through governance structures, processes, and practices... (we all) work together for the good of the institution...facilitate discussion of ideas...effective communication among...constituencies.

Standard IV-B – Board and Administrative Organization. The governing board is responsible for establishing policy to assure the quality, integrity and effectiveness of student learning programs and services and the financial stability of the institution.

Dr. Jensen referred the Board to the annotated Board responsibilities on pages 23-25. Standard IV is divided into two parts [Part A – decision-making roles and processes, and Part B – board and administrative organization, with components identified as (a) - (i)]. Dr. Steinback read each of the subsections of Standard IV-B to the Board.

Dr. Jensen advised that this presentation identified the specific areas of Board leadership, which is where the ACCJC will measure the Board's good practices, behaviors and policy making where there has been criticism in the past. Dr. Jensen stated that he believes the Board has taken steps to develop criteria and evaluation to address these issues. Dr. Jensen commented, "The next time Dr. Beno comes, you may respond affirmatively that you have reviewed the standards."

Dr. Jensen thanked the Board for their time and attention to this important information and Dr. Steinback for her PowerPoint presentation.

#### 11. ANNOUNCEMENTS

Board President Young announced that at the Board members' places was a memo relative to the Board's Leadership – How do We Rate Checklist. President Young requested that the Trustees fill in this information and return to Judy Spencer no later than March 12 in order to have the information compiled and ready for discussion during open session at the March 18, 2009, Board meeting.

The 2008 Annual Statement of Economic Interests is due in the Office of the Superintendent/President no later than April 1, 2009; however, Board President Young requested that they be submitted to Judy Spencer no later than March 18, 2009.

#### 12. ITEMS FROM THE BOARD

Board President Young reported that she attended the following community and College events:

#### February 2009

- 11 Solano County Board of Education regular meeting.
- 18 Each Board member, at the February 18 meeting, was given a copy of six handouts that President Young received at the recent Community College League of California 2009 Effective Trusteeship Conference. (Board President Young identified the names of each handout.)
- 19 The Ethnic Studies Program Presentation: "The History of African-American Medical Schools from 1890 to 1910" by Dr. Willard Wright, who is currently the Vice Chancellor of Yuba Community College District in Marysville, California. In honor of the late Mr. Bill Thurston, who was a student, instructor and Board member at SCC, Dr. Wright ended his

presentation with remarks about the "Importance of Voting" which is a topic that Mr. Thurston used to speak on during the Ethnic Studies Program speaker series.

- 21 "Education is a Civil Right: Making the Dream A Reality." Community Forum 2009 which, was sponsored by the Willie B. Adkins Scholars Program. The keynote speaker was Dr. George McKenna III and the event was held at Hogan High School in Vallejo.
- 22 "16<sup>th</sup> Annual African-American Read-In" which was sponsored by the Greater Vallejo Chapter of Jack and Jill of America, Incorporated. The event was held at the John F. Kennedy Library, Joseph Room in Vallejo.
- 22 African-American History Celebration at Friendship Missionary Baptist Church in Vallejo. The theme was, "You Are Not Your Circumstances: You Are Your Possibilities."
- **23** SCCD Presidents' Meeting Evidence relative to Recommendations 1 and 8 of the Accreditation Report.
- **26** Mayoral Prayer Breakfast for Mayor Osby Davis in Vallejo. The event was held at Dan Foley Cultural Center. Proceeds from the event were donated to the Vallejo City Unified School District Adopt-A-School Campaign.
- **27** SCCD Presidents' Meeting Evidence relative to Recommendations 1 and 8 of the Accreditation Report.

#### March 2009

- **01** SCCD Presidents' Meeting Evidence relative to Recommendations 1 and 8 of the Accreditation Report.
- 02 Made brief remarks to the Presidential Search Committee before they began their meetings.
- 02 Attended the reception for Dr. Jensen, which was held in the Board Room.
- **04** SCCD Presidents' Meeting Evidence relative to Recommendations 1 and 8 of the Accreditation Report.

Board President Young announced that she attended a meeting at Zio Fraedo's in Vallejo with other African-American female leaders in the community relative to foster children and what they can do to support these children who have fallen through the cracks. President Young indicated she was impressed with the possibilities on behalf of these children.

## • Superintendent/President Search Update

Dr. Steinback reported that the search for the next Superintendent/President for Solano Community College is progressing according to our approved timeline. On Monday, March 2, the Search Advisory Committee met and selected semi-finalists that have been invited to interview with the committee on March 16, and 17, 2009. Each semi-finalist has been contacted by our ACCT Search Consultant, Dr. Pam Fisher, who has confirmed their interest. We have mailed them letters confirming their interview appointments and included a packet of information about the College.

Beyond the committee interviews, the next benchmarks in the process are: Campus Forums – March 31, and Board Interviews with the Finalists – April 1.

Board President Young recessed the regular meeting at 8:43 p.m.

#### 13. CLOSED SESSION

(a) Conference with Labor Negotiator
 Agency Negotiator: Richard Christensen, Ed.D.
 Employee Organization: CCA/CTA/NEA, CSEA, Operating Engineers—Local 39

(b) Public Employee Discipline/Dismissal/Release (No additional information required.)

Board President Young called the Closed Session to order at 8:53 p.m., and adjourned the Closed Session at 9:58 p.m.

#### 14. RECONVENE REGULAR MEETING

Board President Young reconvened the regular meeting at 9:59 p.m.

#### 15. REPORT OF ACTION TAKEN IN CLOSED SESSION

Board President Young reported that the Board held conference with Labor Negotiator on CCA/CTA/NEA, CSEA, Operating Engineers-Local 39 in Closed Session and no action was taken.

Board President Young reported that the Board discussed public employee discipline/dismissal/release in Closed Session and no action was taken.

#### 16. ADJOURNMENT

There being no further business, the meeting was adjourned at 10:00 p.m.

RDJ:js

**BOARD MINUTES.03.04.09.FINAL** 

	APPROVED	
A. MARIE YOUNG	DR. ROBERT JENSEN	
PRESIDENT	INTERIM SECRETARY	

SCCD Board minutes are summarized per *SCCD Board Policy 1045 and 1046*. To listen to the full deliberation of the Board, please contact the Office of the Superintendent/President within thirty (30) days.